

Program examples:

Potential Change programs allows leaders to build better leverage through others and avoid the overwhelm that can all to often consume a senior leader who is managing the demands of the Exec above and the troops below.

That’s why each program is bespoke. Bespoke for each company, but also each leader. The participant chooses the experiments they work on from core content that we know works. (See examples of experiments in ‘participant experiment tab of this website)

In addition, the program structure and content is contextualized to your business, your values, and your aspirations for the future. These dictate what is included (or excluded!) to better guide your leaders to their full potential.

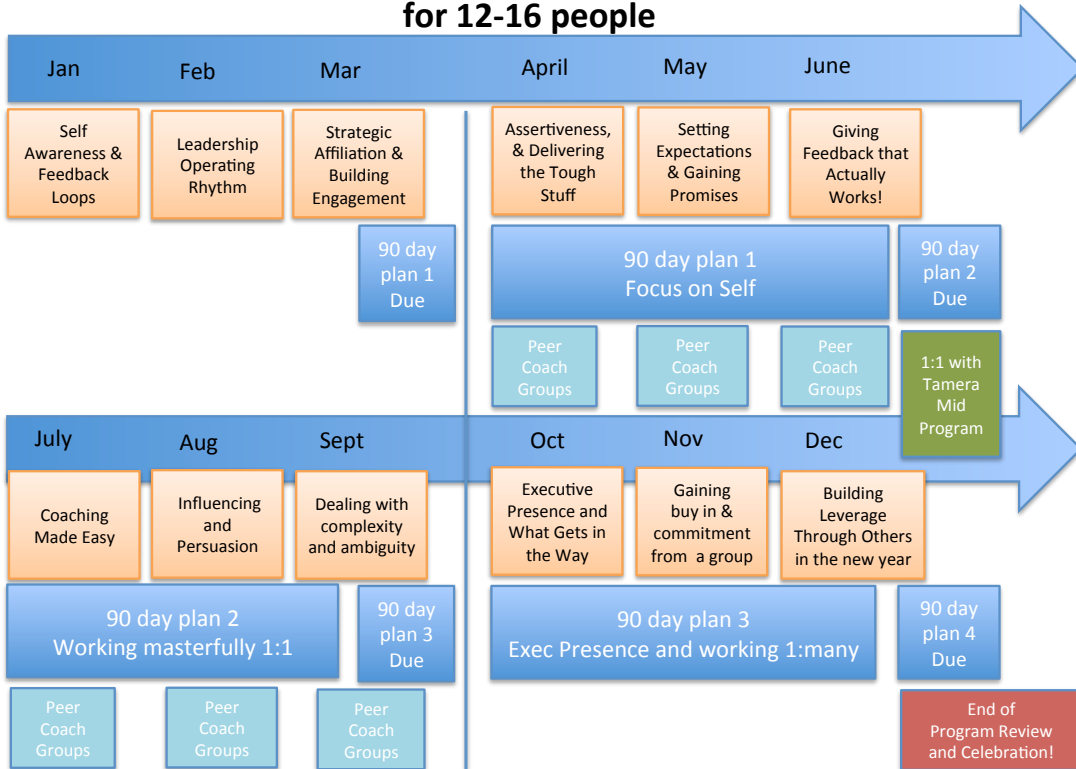
Programs like those you see below were run at companies such as: Australia Post, adidas Australia and FlexiGroup, as well as small companies like Viatek and Arden Homes.

From 2007-2012 Potential Change also created and ran a 10 person facilitation team that delivered the Top Talent Future Leaders Program at Telstra. Every year, 250 of Telstra’s High Potential Leaders participated in a year long program to learn the “operating rhythm” and ‘tools’ necessary to be a more versatile, effective, affiliative and collaborative leader.

Examples of program formats are:

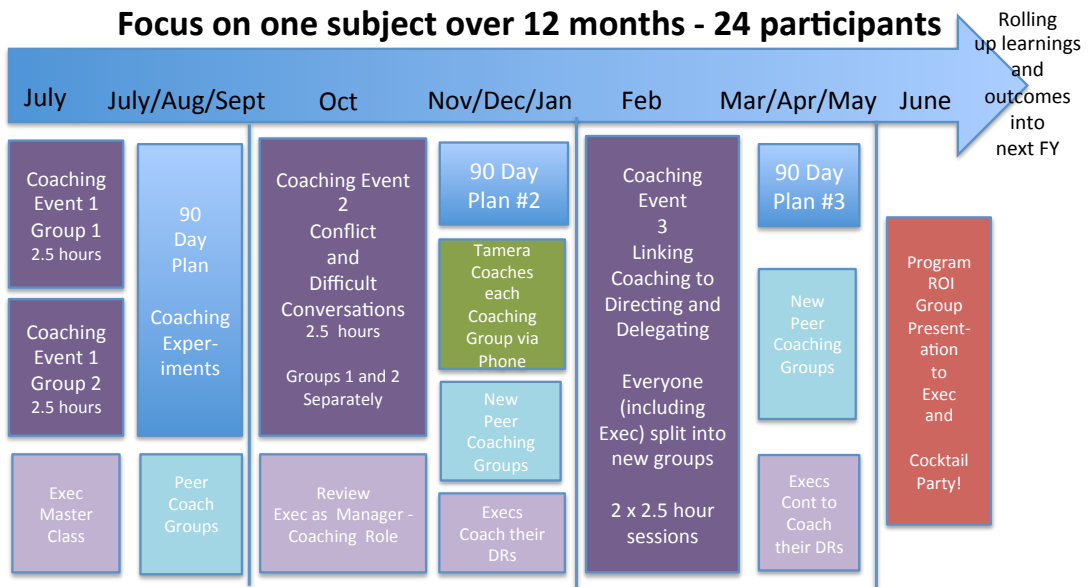


2 hour Monthly Sessions for High Potential Development for 12-16 people



Developing a Coaching Culture

Focus on one subject over 12 months - 24 participants



Creating Culture of Coaching, Meaningful Conversations, and the Skill to do it!

Living the Company Values and 6 Sessions to embed skill and debate and engage in experiments for 24 people

